## **TEACHER REPORT**

Name of Teacher	TAN HONG KIAT
Module	CS1231-Discrete Structures (TUTORIAL)
Academic Year/Sem	2020/2021 - SEM 2
Department	COMPUTER SCIENCE
Faculty	SCHOOL OF COMPUTING

Raters	Student
Responded	18
Invited	23
Response Ratio	78%

Note:

Class Size = Invited; Response Size = Responded; Response Rate = Response Ratio

# A. GUIDELINES FOR INTERPRETING THE REPORT

The teacher evaluation report is for developmental purposes and is meant to help identify strengths and areas for improvement. Please consider the following recommendations that will aid in interpreting the results:

- 1. Examine the report by taking note of patterns in order to consider how best to act on the feedback your students have taken the time to provide. Use the reflection section at the end to reflect upon how you might act on the feedback.
- These evaluations stem from student perception and thus constitute one source of evidence among others as to the quality of your teaching. Any response to the feedback should be based on the most representative results rather than on outlying responses.
- 3. Upon getting a general sense as to what has gone well, and which areas may require attention and improvement, it is important to drill down to the related questions. These questions can help guide future action if feedback from students suggest areas for improvement.
- 4. Keep both the likert scale and written comments in mind while reading through the report. High scores (4+) suggest student consensus indicating a strength. On the other hand, low scores (2-) should be considered as an area that requires immediate developmental focus based on student feedback.

## **B. NOMINATION FOR TEACHING AWARDS**

I would like to nominate TAN HONG KIAT for teaching awards

#### Comment

- able to give materials as well as explain concepts very well!

- Really enhanced my understanding and was just a pleasure learning from him

- Very patient, effective teaching, quite inspiring

- He is very passionate and helpful

## C. STUDENT FEEDBACK SCORES

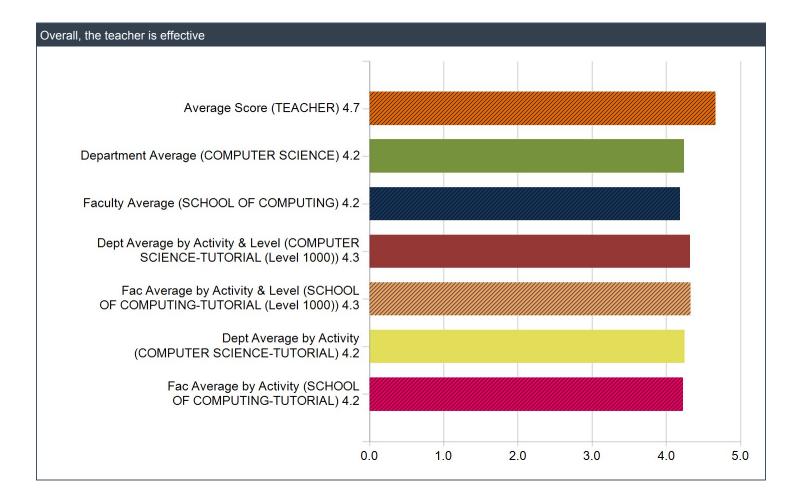
## (i) Rating Score

Question	Average Score (TEACHER)		Department Average (COMPUTER SCIENCE)		Faculty Average (SCHOOL OF COMPUTING)	
	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation
Overall, the teacher is effective.	4.7	0.5	4.2	0.8	4.2	0.9

Question	Average Score (TEACHER)	Dept Average by Activity & Level (COMPUTER SCIENCE- TUTORIAL (Level 1000))	Fac Average by Activity & Level (SCHOOL OF COMPUTING- TUTORIAL (Level 1000))	Dept Average by Activity (COMPUTER SCIENCE- TUTORIAL)	Fac Average by Activity (SCHOOL OF COMPUTING- TUTORIAL)
	Mean	Mean	Mean	Mean	Mean
Overall, the teacher is effective.	4.7	4.3	4.3	4.2	4.2

Response Count

4



Question		age Score ACHER)	Department Average (COMPUTER SCIENCE)		Faculty Average (SCHOOL OF COMPUTING)	
	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation
The teacher has enhanced my thinking ability.	4.6	0.5	4.2	0.8	4.2	0.8
The teacher provided timely and useful feedback.	4.7	0.5	4.2	0.8	4.2	0.9
The teacher has increased my interest in the subject.	4.3	0.7	4.2	0.9	4.1	0.9
Average of Q1-Q3	4.5	0.6	4.2	-	4.2	-

Question	Average Score (TEACHER)	Dept Average by Activity & Level (COMPUTER SCIENCE- TUTORIAL (Level 1000))	Fac Average by Activity & Level (SCHOOL OF COMPUTING- TUTORIAL (Level 1000))	Dept Average by Activity (COMPUTER SCIENCE- TUTORIAL)	Fac Average by Activity (SCHOOL OF COMPUTING- TUTORIAL)
	Mean	Mean	Mean	Mean	Mean
The teacher has enhanced my thinking ability.	4.6	4.3	4.3	4.2	4.2
The teacher provided timely and useful feedback.	4.7	4.3	4.3	4.2	4.2
The teacher has increased my interest in the subject.	4.3	4.2	4.2	4.2	4.1
Average of Q1-Q3	4.5	4.3	4.3	4.2	4.2

## Department Specific Questions

Question		age Score ACHER)	Av (COI	oartment verage MPUTER IENCE)
	Mean	Standard Deviation	Mean	Standard Deviation
The teacher engaged me in useful interactions that have enhanced my learning.	4.4	0.5	4.2	0.8

Question		age Score ACHER)	Av (COI	oartment verage MPUTER IENCE)
	Mean	Standard Deviation	Mean	Standard Deviation
The teacher's attitude and approach encouraged me to think and work in a creative and independent way.	4.5	0.5	4.2	0.8

Question		age Score ACHER)	Av (COI	oartment verage MPUTER IENCE)
	Mean	Standard Deviation	Mean	Standard Deviation
The teacher cares about student development and learning.	4.6	0.5	4.2	0.8

## (ii) Distribution of Responses and Additional Statistics

1. The teacher has enhand	ced my thir	nking ability.		2. The teacher provided timely	and useful feedba	ck.
Strongly Agree (11) Agree (7) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18)]	0% 0% 0%	61% 39%		Strongly Agree (12) Agree (6) Neutral (0) - 0% Disagree (0) - 0% Strongly Disagree (0) - 0% [ Total (18) ]		67%
[ 10tai (10)]= (	)	50%	100%	0	50%	100%
Statistics			Value	Statistics		Value
Response Count			18	Response Count		18
Mean			4.6	Mean		4.7
Median			5.0	Median		5.0
Mode			5	Mode		5
80th Percentile			5.0	80th Percentile		5.0
Standard Deviation			0.5	Standard Deviation		0.5
Positive Feedback			100%	Positive Feedback		100%
Positive Feedback 3. The teacher has increas	sed my inte	erest in the subject		Positive Feedback 4. Overall, the teacher is effective	ve.	100%
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0)	11%	erest in the subject		4. Overall, the teacher is effective Strongly Agree (12) - Agree (6) - Agree (6) - O% Neutral (0) - 0% Disagree (0) - 0% Strongly Disagree (0) - 0%	33%	100% 67%
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0)	11% 0% 0%	39%		4. Overall, the teacher is effective Strongly Agree (12)	33%	
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18)]	11% 0% 0%	39% 50%		4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) - 0% Disagree (0) - 0% Strongly Disagree (0) - 0% [ Total (18) ]	33%	67%
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18)]	11% 0% 0%	39% 50%	100%	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0	33%	67% 100%
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18) ]	11% 0% 0%	39% 50%	100% Value	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0 Statistics	33%	67% 100% Value
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18) ]	11% 0% 0%	39% 50%	100% Value 18	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0 Statistics Response Count	33%	67% 100% Value 18
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18) ] Statistics Response Count Mean	11% 0% 0%	39% 50%	100% Value 18 4.3	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0 Statistics Response Count Mean	33%	67% 100% Value 18 4.7
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [Total (18)] Statistics Response Count Mean Median	11% 0% 0%	39% 50%	100% Value 18 4.3 4.0	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0 Statistics Response Count Mean Median	33%	67% 100% Value 18 4.7 5.0
3. The teacher has increas Strongly Agree (7) Agree (9) Neutral (2) Disagree (0) Strongly Disagree (0) [ Total (18) ] Statistics Response Count Mean Median Mode	11% 0% 0%	39% 50%	100% Value 18 4.3 4.0 4	4. Overall, the teacher is effective Strongly Agree (12) Agree (6) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ] 0 Statistics Response Count Mean Median Mode	33%	67% 100% Value 18 4.7 5.0 5

The teacher engaged me in useful interactions that have enhanced my learning.

The teacher engaged me enhanced my learning.	in useful	interactior	is that h	nave
Strongly Agree (8) Agree (10) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ]	0% 0% 0%	50%	56% 56%	100%
Statistics				Value
Response Count				18
Mean				4.4
Median				4.0
Mode				4
80th Percentile				5.0
Standard Deviation				0.5
Positive Feedback				100%

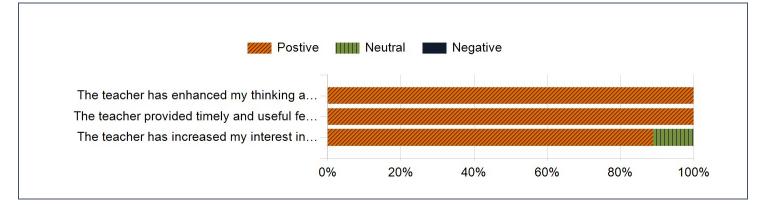
The teacher's attitude and approach encouraged me to think and work in a creative and independent way.

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Strongly Agree (9) Agree (9) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ]	0% 0%		50% 50%				
(	)	50	)%	100%			
Statistics				Value			
Response Count				18			
Mean				4.5			
Median				4.5			
Mode				5, 4			
80th Percentile				5.0			
Standard Deviation				0.5			
Positive Feedback				100%			

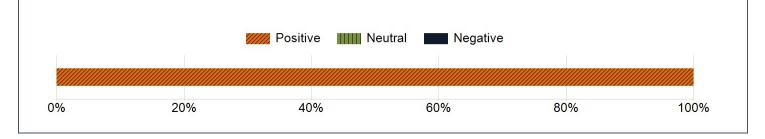
The teacher cares about student development and learning.

The teacher cares about s	student o	development and	learning.
Strongly Agree (10) Agree (8) Neutral (0) Disagree (0) Strongly Disagree (0) [ Total (18) ]	0% 0% 0%	56% 44% 50%	100%
Statistics			Value
Response Count			18
Mean			4.6
Median			5.0
Mode			5
80th Percentile			5.0
Standard Deviation			0.5
Positive Feedback			100%

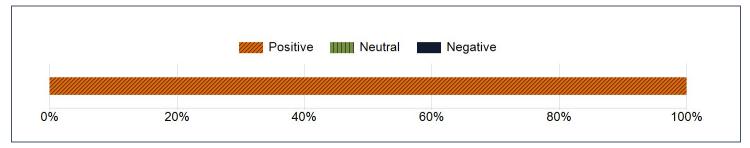
## (iii) Scale Distribution of Responses



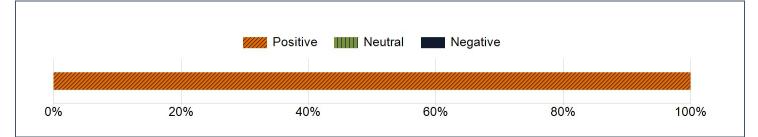
#### The teacher engaged me in useful interactions that have enhanced my learning.



#### The teacher's attitude and approach encouraged me to think and work in a creative and independent way.



#### The teacher cares about student development and learning.



### (iv) Rating Scores vs. Gender

Question	М	F	Overall
The teacher has enhanced my thinking ability.	4.6	4.7	4.6
The teacher provided timely and useful feedback.	4.7	4.7	4.7
The teacher has increased my interest in the subject.	4.2	4.5	4.3

### **D. STRENGTHS**

### What are TAN HONG KIAT's strengths?

#### Comments

He is able to explain concepts very well

Very very prepared, can definitely see he has experience teaching. Knows the subject and concepts he's teaching well. Very pleasant to be taught by.

He puts in the effort to provide his students with a review of the chapters covered for each week which is very helpful!

## E. AREAS FOR IMPROVEMENT

### What improvements would you suggest to TAN HONG KIAT?

Comments

Nil

# F. SELF-REFLECTION

- 1. When comparing these results to the previous year's results, what areas have shown improvement?
- 2. What areas remain to be improved and what are the necessary steps / actions to do so?
- 3. Are there colleagues who could potentially guide me?
- 4. Are there issues that require departmental or institutional support?